



EMPLOYEE APPLICATION

IMPORTANT – PLEASE READ:

Thank you for your interest in a career with Toro. We appreciate your taking the time to complete this application. All applicants will be given equal consideration regardless of race, age, sex, disability, sexual orientation, religion and national origin. Toro's policy requires that all persons interested in employment complete a written application for a position which has been advertised or posted and for which they are qualified. A resume alone is not sufficient to consider an individual as an applicant. Individuals will not be considered applicants if they exclude the following information: 1) the position applied for and the date, 2) information required by law including social security number and authorization to work in the United States, 3) a complete employment history including the name of the employer, dates of employment, rate of pay and reason for leaving and 4) signature of applicant.

GENERAL INFORMATION

POSITION APPLIED FOR: _____ DATE: _____

NAME: _____

(last)

(first)

(middle)

ADDRESS: _____

(street)

(city)

(state)

(zip code)

TELEPHONE NUMBER : _____ SOCIAL SECURITY NUMBER : _____

Please circle your response.

If necessary, best time to call you at home is: _____ May we contact you at work? Yes No

If you are under 18 can you furnish a Work Permit? Yes No Are you a Vietnam Era Veteran? Yes No

Have you filed an application here before? Yes No If yes, give dates: From _____ To _____

Have you been employed by Toro before? Yes No If yes, give dates: From _____ To _____

Have you ever been bonded? Yes No

Are you eligible for employment in this country? Yes No

(Proof of U.S. citizenship or immigration status will be required upon employment)

Type of employment desired: Full Time Part Time Temporary

Shift desired: Day Evening Night Hours available Mon Tue Wed Thu Fri Sat Sun

Will you work overtime if required? Yes No

Have you been convicted of a felony in the last seven years? Yes No

If yes, please explain:

Driver's license number (if applying for a delivery driver or sales position): Number: _____ State: _____

Are you able to perform the essential functions of the job applied for with or without reasonable accommodation? (If the position is not presently identified, you need no reply)

Yes

No

If no, please explain:

List any professional, trade, business or civic associations and any offices held (exclude memberships which would reveal sex, race, religion, natural origin,, age, disability, ancestry, or other protected status).

Have you worked for a Pest Control Company? Yes No

Has anyone in your family ever worked for a Pest Control Company? Yes No

EDUCATIONAL BACKGROUND

SCHOOL NAME	NO. YEARS COMPLETED	DEGREE	GPA	MAJOR	MINOR
College _____	_____	_____	_____	_____	_____
High School _____	_____	_____	_____	_____	_____
Other _____	_____	_____	_____	_____	_____

EMPLOYMENT HISTORY

List your most recent three employers, starting with the most recent, including military experience. Please explain any gaps in employment in comments section below.

Employer _____ Telephone _____ Dates Employed: From _____ To _____

Summarize the nature of the work performed and job responsibilities.

Address _____
(street) (city) (state) (zip code)

Job Title _____ Starting hourly rate/salary: _____ Final hourly rate/ salary _____

Immediate Supervisor and Title _____ Telephone # _____ May we contact supervisor for reference? Yes No

Employer _____ Telephone # (_____) _____ Dates Employed: From _____ To _____

Summarize the nature of the work performed and job responsibilities. _____

Address _____
(street) (city) (state) (zip code)

Job Title _____ Starting hourly rate/salary _____ Final hourly rate/salary _____

Immediate Supervisor and Title _____ Telephone # _____ May we contact supervisor for reference? Yes No

Employer _____ Telephone # (_____) _____ Dates Employed: From _____ To _____

Summarize the nature of the work performed and job responsibilities. _____

Address _____
(street) (city) (state) (zip code)

Job Title _____ Starting hourly rate/salary _____ Final hourly rate/salary _____

Immediate Supervisor and Title _____ Telephone # _____ May we contact supervisor for reference? Yes No

Comments (including explanation of any gaps in employment)

Skills and Qualifications: Summarize customer service skills and qualifications acquired from employment or other experience which may qualify you to work with our company.

PLEASE READ AND SIGN:

I hereby certify that the information contained in this application is true and correct to my best knowledge and agree to have any of the information verified by Toro unless I have indicated in writing to the contrary. I authorize the references listed above, as well as all other individuals whom Toro's contacts to provide Toro any all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to Toro as well as from the use or disclosure of such information by Toro or any of its agents, co-workers or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of Toro, as amended by Toro from time to time in its discretion. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at the option of Toro. I also acknowledge that no written or oral promise of employment for a specified term is effective unless expressly set forth in a document signed by an officer of the company.

Toro is an equal opportunity, community-based employer. Toro does not discriminate in employment and no question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on a basis prohibited by local, state or federal law.

This application is current for only (60) days. At the conclusion of this time, if I have not heard from the employer and still want to be considered for employment, it will be necessary for me to fill out a new application.

Signature of Applicant _____ Date _____